



GIGHUB

COMPANY PROFILE

WHO WE ARE?

Who we are

Our journey began humbly, like many great success stories, with three ambitious friends united by a shared vision. Starting with local recruitment services for a few companies in Sri Lanka, we quickly gained momentum through hard work, integrity, and dedication. Over a decade later, GIGHUB has grown into a reputed private limited company, trusted for its reliability, cost-effectiveness, and unwavering commitment to excellence in recruitment and workforce solutions.

Over time, GIGHUB evolved to meet the growing needs of its loyal clients. The exceptional quality of our services led clients to seek additional, related solutions from us as a long-term strategic partner. In response to this demand and as part of our growth, we rebranded as GIGHUB, a licensed foreign employment agency in Sri Lanka (SLBFE License No. 3727), offering enhanced, sophisticated, and sector-specific solutions to serve diverse industries.

What we are

GIGHUB is a specialized workforce solutions and outsourcing partner, focused on building and managing high-performing teams for global clients. We set up offshore offices, recruit professional teams, and host and manage remote resources on your behalf. In every engagement, we work alongside you to source the right talent, ensure their performance under your daily operational control, and maintain consistently high productivity.

Beyond staffing and outsourcing, we provide global professional placement services, identifying top-tier candidates for our trusted clients. Whether

through targeted headhunting or industry-specific sourcing, we ensure that every professional we place adds measurable value and shines within your organization.

GIGHUB has built strong, long-standing relationships with a wide range of companies by managing their staffing needs and supporting small to mid-sized businesses. We currently support projects in Australia, Singapore, the UAE, and Sri Lanka, delivering tailored workforce solutions aligned with each client's operational and strategic objectives.

To meet the rising demand for reliable, skilled manpower, GIGHUB has established strategic alliances across Asia, including Bangladesh, Nepal, Myanmar, Indonesia, and Vietnam. Through these partnerships, we collaborate with experienced consultants who bring deep cross-cultural expertise, enabling us to deliver high-quality, dependable, and scalable manpower solutions across borders.

At GIGHUB, client satisfaction comes before financial gain. We focus on understanding your needs, exceeding your expectations, and building long-term corporate relationships founded on trust, integrity, and exceptional results. Our mission is to provide the right talent and customized solutions that enable sustainable, mutually beneficial partnerships.

A Team that always delivers

At GIGHUB, our people are our greatest asset. We invest in continuous training for our team on the latest technologies, customer experience, productivity, and timely delivery. As part of our outsourcing and remote team solutions, we emphasize real-time communication and reliable execution, ensuring that every project is delivered with precision and professionalism. Every

engagement is handled with strict confidentiality, giving our clients full confidence when partnering with us.

Our team comprises skilled, multi-tier professionals dedicated to transforming your ideas into reality. Leveraging cutting-edge technology and proven processes, we consistently deliver exceptional outcomes while protecting and enhancing our clients' reputations and values.

Our approach always begins with understanding your goals. From there, we design tailored, productive, and scalable solutions that address your unique requirements and add tangible value at every stage of the engagement.

At GIGHUB, our clients are at the heart of everything we do. We are deeply committed to your complete satisfaction, treating every partnership as a long-term relationship built on trust, excellence, and unwavering dedication to exceeding your expectations.



OUR PURPOSE AND PROMISE

OUR VISION

To deliver service excellence and an outstanding customer experience through compelling, value-driven services, creating long-term value for our global clients while maintaining a deep commitment to the professionals we represent.

OUR MISSION

- 👉 To dedicate ourselves to human innovation, business excellence, and exceptional customer experience.
- 👉 To strengthen a multi-tier professional network and become the preferred manpower solutions destination in South Asia.

OUR VALUES

- 👉 Passionate pursuit of excellence
- 👉 Respect and Kindness
- 👉 Authenticity
- 👉 Responsibility
- 👉 Creativity
- 👉 Servant-hearted leadership
- 👉 Continuous improvement
- 👉 Collaboration
- 👉 Integrity
- 👉 Initiative

WHAT WE DO

We provide and manage staff across all organizational levels and professional disciplines, helping small to mid-sized companies meet their workforce

requirements efficiently and effectively. Currently, we support a wide range of projects in Australia, the UAE, Singapore, and Sri Lanka.

We intentionally work with a hand-picked portfolio of clients, enabling us to deliver highly focused and personalized service. Our professional talent pool is agile, adaptive, and continuously improving, ensuring we keep pace with changing market and business demands.

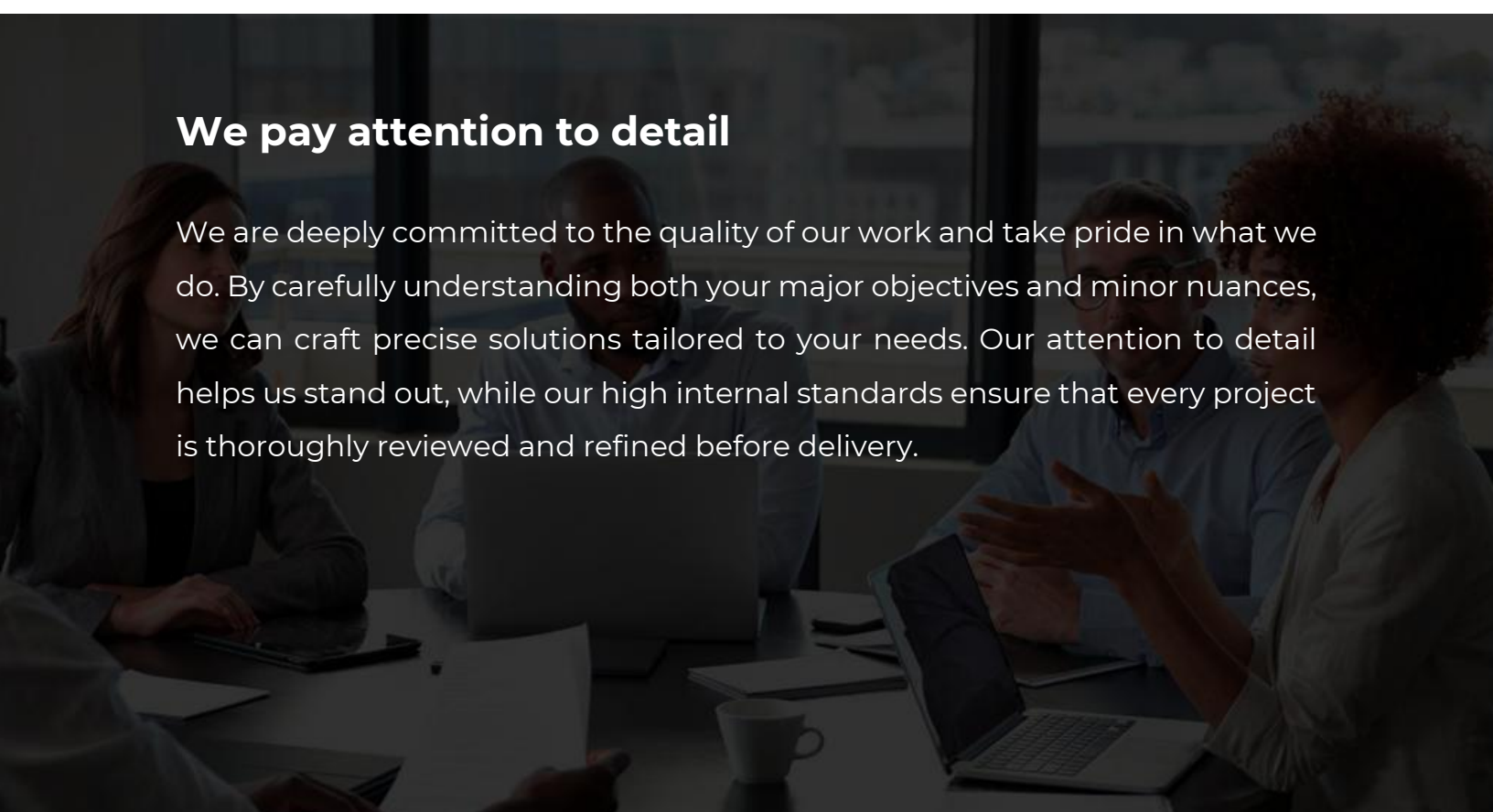
HOW WE WORK

We like prior discussion

Listening to your ideas and understanding your preferred ways of working is a top priority for us. Early, in-depth discussions allow us to plan, organize, and manage your project effectively. When every aspect of the service is clarified in advance, the likelihood of achieving all desired outcomes increases significantly.

We pay attention to detail

We are deeply committed to the quality of our work and take pride in what we do. By carefully understanding both your major objectives and minor nuances, we can craft precise solutions tailored to your needs. Our attention to detail helps us stand out, while our high internal standards ensure that every project is thoroughly reviewed and refined before delivery.



OUR CORE SERVICES

We specialize in sourcing and managing the right talent to match your business needs, while ensuring high-quality work is delivered on time—even under ambitious timelines. Each stage of every project is led by experienced professionals, ensuring continuous evaluation, quality assurance, and accountability.

Our key services include:

- ❖ Offshore development center setup and management
- ❖ Skilled resource outsourcing services
- ❖ Project management and consulting
- ❖ Headhunting and professional placement
- ❖ Workforce scalability solutions
- ❖ Third-party payroll processing
- ❖ Talent acquisition & Management
- ❖ Infrastructure and payroll services
- ❖ Tax, Finance & Visa Consultation
- ❖ Branding and digital marketing services
- ❖ Cultural training and onboarding programs
- ❖ Content writing and brand building services
- ❖ Sector-specific recruitment (hospitality, construction, IT)

OUR ASSOCIATES



WHAT OUR CLIENTS GAIN

Cost savings

Our solutions are more cost-effective than expanding your in-house team, giving you access to experienced professionals from regions with competitive cost structures.

Aligned branding and standards

We work under your corporate policies and standards to ensure that offshore and outsourced teams represent your brand consistently and professionally.

Domain expertise

The professionals we deploy bring the specific, niche skills your internal teams may lack, strengthening your overall capability and competitiveness.

High flexibility

Our models are designed for flexibility, allowing you to scale teams up or down and pay only for the services you need as your projects evolve.

Cost-effective infrastructure

You gain access to fully equipped offshore facilities and operational management without the capital expenditure of building your own infrastructure.

Ongoing Technical and Operational support

We provide continuous support throughout the project lifecycle, remaining reachable, responsive, and fully engaged in achieving excellent results.

Ethical compliance and risk management

As a licensed SLBFE agency (License No. 3727), we ensure full regulatory compliance, visa processing, and ethical recruitment standards across all destinations.

Rapid deployment timelines

Our established talent pools and regional alliances enable fast onboarding of skilled professionals, minimizing downtime for your operations.

MEET OUR TEAM

Our core strength is a dedicated team driven by a passion to serve clients at the highest standard. We carefully select our professionals and support their continuous improvement through ongoing training and development. Rooted in a servant-leadership mindset, our people work collaboratively as one team focused on client success.

We maintain a strong mid-management layer to ensure our infrastructure operates at the highest standard and to support your virtual or offshore teams. This group assists with daily follow-up, coordination, and monitoring, ensuring that your satisfaction remains our ultimate goal and quality remains our defining characteristic.



RIZWAN

Managing Director

MBA

Entrepreneur with a vision for success and IT innovations



ZAHNAN

Head of Operations

BIT MIT PMP

Seasoned IT, HR Professional with 15 years of hands-on experience



REACH OUT TO US

We are excited to support your operations
& help you build high-performing teams.



Level 35, No 1, Bank of Ceylon Mawatha,
World Trade Center, Colombo 01.

1st Floor, No.66-1/1, Galle Road, Dehiwela North.

SRI LANKA



H 0094 761 999 968
L 0094 117 037 132
F 0094 112 720 987



ENQUIRY@GIGHUB.LK



WWW.GIGHUB.LK



G:G HUB